

COMPANHIA ENERGÉTICA DE MINAS GERAIS - CEMIG
PUBLICLY-HELD COMPANY
CORPORATE TAXPAYER'S ID (CNPJ): 17.155.730/0001-64
COMPANY REGISTRY (NIRE): 31300040127

MATERIAL FACT

Collective Bargaining Agreement Regarding Health Plans

COMPANHIA ENERGÉTICA DE MINAS GERAIS – CEMIG (“CEMIG” or “Company”), a publicly-held company with shares traded on the stock exchanges of São Paulo and New York, hereby informs its shareholders and the market in general, under CVM Resolution 44/2021, that, in continuity to the Material Fact disclosed on February 20, 2025, it has filed, on September 11, 2025, in the records of the collective bargaining dispute Process 0011802-15.2025.5.03.0000, the agreement signed with labor unions SINDSUL – Sindicato dos Eletricitários do Sul de Minas Gerais and FTIUMG – Federação dos Trabalhadores nas Indústrias Urbanas de Minas Gerais.

The agreement establishes a buyout payment for compensatory damages in a maximum total amount of R\$1,250,000,000.00 (one billion, two hundred and fifty million reais), to be paid *pro rata* in 6 (six) installments, the last one in 2030, relating to 15,496 (fifteen thousand, four hundred and ninety-six) retirees and pensioners, all of whom were active and enrolled in the CEMIG Saúde PSI health plan in February 2025.

The agreement, which is subject to approval by the Regional Labor Court of the 3rd Region, is resolutive in nature and applies to those who are represented or affiliated with the signing entities, as well as those who may subsequently adhere to them.

CEMIG reaffirms its commitment to keeping shareholders and the market in general informed about this matter, under CVM regulations and the applicable legislation.

Belo Horizonte, September 12, 2025.

Andrea Marques de Almeida
Vice President of Finance and Investor Relations

