

COMPANHIA ENERGÉTICA DE MINAS GERAIS - CEMIG
PUBLICLY-HELD COMPANY
CORPORATE TAXPAYER'S ID (CNPJ): 17.155.730/0001-64
COMPANY REGISTRY (NIRE): 31300040127

MATERIAL FACT

Collective Bargaining Agreement Regarding Health Plans

COMPANHIA ENERGÉTICA DE MINAS GERAIS – CEMIG (“CEMIG” or “Company”), a publicly-held company with shares traded on the stock exchanges of São Paulo and New York, hereby informs its shareholders and the market in general, under CVM Resolution 44/2021, that, in continuity to the Material Facts disclosed on September 12, 2025, and February 20, 2025, the collective bargaining dispute proceeding filed under Process 0011802-15.2025.5.03.0000 was approved today and an agreement has been signed with labor unions SINDSUL – Sindicato dos Eletricitários do Sul de Minas Gerais and FTIUMG – Federação dos Trabalhadores nas Indústrias Urbanas de Minas Gerais.

The agreement establishes a buyout payment for compensatory damages in a maximum total amount of R\$1,250,000,000.00 (one billion, two hundred and fifty million reais), to be paid *pro rata* in 6 (six) installments, the last one in 2030, relating to 15,496 (fifteen thousand, four hundred and ninety-six) retirees and pensioners, all of whom were active and enrolled in the CEMIG Saúde PSI health plan in February 2025. The Company remains committed to signing agreements with the remaining labor unions.

CEMIG reaffirms its commitment to keeping shareholders and the market in general informed about this matter, under CVM regulations and the applicable legislation.

Belo Horizonte, September 19, 2025.

Cristiana Maria Fortini Pinto e Silva
Acting Vice President of Finance and Investor Relations

