

COMPANHIA ENERGÉTICA DE MINAS GERAIS - CEMIG
PUBLICLY-HELD COMPANY
CORPORATE TAXPAYER'S ID (CNPJ): 17.155.730/0001-64
Company Registry (NIRE): 31300040127

MATERIAL FACT

Decision on the Annulment Action regarding the validity of the Specific Collective Agreement of health plans

COMPANHIA ENERGÉTICA DE MINAS GERAIS – CEMIG (“CEMIG”), a publicly-held company with shares traded on the stock exchanges of São Paulo, New York, and Madrid, **CEMIG DISTRIBUIÇÃO S.A. (“CEMIG D”)**, enrolled in the register of corporate taxpayers (CNPJ/MF) under number 06.981.180/0001-16, and **CEMIG GERAÇÃO E TRANSMISSÃO S.A. (“CEMIG GT”)**, publicly-held companies and wholly-owned subsidiaries of CEMIG, hereby inform the Brazilian Securities and Exchange Commission (“CVM”), B3 S.A. – Brasil, Bolsa, Balcão (“B3”), and the market in general about the publication of the decision regarding the judgment held on December 09, 2024, in Labor Ordinary Appeal 11813-49.2022.5.03.0000, by the Specialized Section on Collective Disputes (SDC) of the Superior Labor Court (TST).

This decision determined that, as of December 31, 2023, the validity of the clauses establishing the automatic extension for equal and successive periods of Clause 17 of the 2010 Collective Bargaining Agreement and Clause 4 of the 2016 Collective Bargaining Agreement, exclusively referring to the guarantee of coverage for obligations regarding the payment of post-employment health plan (PSI) benefits, including retirees and active employees, shall cease.

There are currently no accounting entries to be made as a result of this decision.

The Company reaffirms its commitment to keeping shareholders and the market in general duly and timely informed, according to the applicable legislation, in compliance with the restrictions of CVM rules and other applicable laws.

Belo Horizonte, February 20, 2025.

Andrea Marques de Almeida
Vice President of Finance and Investor Relations