

**COMPANHIA ENERGÉTICA DE MINAS GERAIS - CEMIG
PUBLICLY-HELD COMPANY**

Corporate Taxpayer's ID (CNPJ): 17.155.730/0001-64
Company Registry (NIRE): 31300040127

**BOARD OF DIRECTORS' PROPOSAL FOR THE ANNUAL AND EXTRAORDINARY
SHAREHOLDERS' MEETINGS TO BE HELD ON APRIL 30, 2025, AT 2:00 PM, FULLY
REMOTELY.**

Dear Shareholders,

In compliance with CVM Resolution 81, the Company's Management hereby submits for your analysis the following proposals relative to the matters included in the agenda of the Shareholders' Meetings.

At the Annual Shareholders' Meeting:

(i) approve the Management Report and the Financial Statements for the year ended December 31, 2024, accompanied by their respective supplementary documents

The Management Report, the Financial Statements, accompanied by the Independent Auditor's Report and the Fiscal Council's Opinion, relative to the 2024 fiscal year, are available in **Annex 6** hereto.

(ii) approve the allocation of the net income for 2024 and the Company's capital budget

Based on the Company's financial statements ended December 31, 2024, we hereby propose to the Annual Shareholders' Meeting, with the favorable opinion by the Fiscal Council, that the Net Income for 2024, totaling R\$7,117,146 thousand, the balance of realization of the cost attributed to PP&E, totaling R\$16,472 thousand, and the realization of the unrealized profit reserve, totaling R\$834,603 thousand, be allocated as follows:

- R\$350,151 thousand to Shareholders' Equity, in the Legal Reserve account, pursuant to Law 6,404/1976;
- R\$3,733,431 thousand to the payment of mandatory dividends to the Company's shareholders, in two equal installments, the first of which by June 30, 2025, and the second by December 30, 2025, as shown below:
 - (i) R\$1,848,780 thousand declared as Interest on Equity (IOE) and applied to the mandatory dividends, as resolved by the Executive Board upon the declaration of IOE in 2024; and
 - (ii) R\$1,884,651 thousand declared as mandatory dividends, payable to shareholders registered in the Book of Registry of Registered Shares on the date of the holding of the ASM.
- R\$2,935,900 thousand to Shareholders' Equity, in the Retained Profits Reserve account, to guarantee the Company's consolidated investments planned for 2025, as per the capital budget; and
- R\$114,136 thousand to Shareholders' Equity, in the Tax Incentive Reserve account, referring to tax incentives linked to investments in the Sudene region.

The Unrealized Profit Reserve will remain with the balance of R\$834,603 thousand, considering the reversal of reserve created in 2023 and the new reserve of the same value created in 2024.

Mandatory dividends will be paid in two equal (2) installments, with the first installment paid by June 30 and the second by December 30, 2025. The Executive Board will be responsible for determining the places and processes of payment.

(iii) set the overall compensation of Management and the members of the Fiscal Council and the Audit Committee

Approval of the setting of the overall compensation of Management and the members of the Fiscal Council and the Audit Committee, in the amount of R\$37,750,000.00 (thirty-seven million, seven hundred and fifty thousand reais) for the cycle between May 2025 and April 2026, **Annex 3**;

At the Extraordinary Shareholders' Meeting:

(iv) approve the Revision of the Company's Bylaws so as to improve wording, by rearranging the topics of the items, grouping them and removing unnecessary provisions; and clearly defining the duties of each Executive Board Member, among others.

The changes are available in **Annex 8** hereto in the form of a table (“Then” “Now”), with the appropriate justifications, as well as the track changes version in the same annex.

(v) approve the consolidation of the Company's Bylaws so as to reflect the above-mentioned changes.

The consolidated version of the Company's Bylaws containing the changes are available in **Annex 8** hereto.

(vi) authorize management to take all the necessary measures to formalize the resolutions above.

Authorize the implementation of all acts so as to formalize the passed resolutions.

As it can be verified, this proposal aims to serve the legitimate interests of the Company and its shareholders, the reason why the Board of Directors expects it will be approved.

Belo Horizonte, March 31, 2025.

Márcio Luiz Simões Utsch
Chair of the Board of Directors